UNION ELECTRIC MEMBERSHIP CORPORATION

Monroe, North Carolina Minutes of Board of Directors Meeting March 18, 2020

A special meeting of the Board of Directors of Union Electric Membership Corporation (hereinafter called "the Cooperative") was held on March 18, 2020, at 10:00 a.m., via telephone conference.

All Directors were present. Also present were Greg Andress, Executive Vice President and General Manager; Numa Robertson, Vice President of Corporate Services; Theresa Blackwell, Vice President of Accounting and Finance; and Aaron Christensen, General Counsel.

With President Kirk presiding, the following proceedings were held:

Invocation

1. B.L. Starnes gave the invocation.

Emergency Planning

- 2. Mr. Andress reported on the status of Covid-19 prevention and containment efforts, including:
 - elimination of non-essential travel;
 - social distancing strategies;
 - segregation of crews and districts;
 - strategic planning for mass quarantine;
 - maintaining critical infrastructure and operations;
 - protection of employees and members;
 - implementation of remote working strategies;
 - billing, revenue and payroll issues;
 - limiting contractor access to building;
 - disaster recovery;
 - strategies for member communications and payment;
 - disinfection strategies;
 - employee morale; and
 - forecasting of virus trend lines.

Operation Update

3. Mr. Andress reported on the freeze for disconnects and non-application of late fees.

Cash Flow and Liquidity

4. Mr. Andress reported on liquidity strategies, including the drawdown of funds and other cash resources, for a total of approximately \$53 million in short-term liquidity, in addition to other lines of credit. The Cooperative maintains the financial strength to weather the anticipated reduction in revenues and delays in payments.

Emergency Update Meeting Schedule	5.	The next emergency meeting of the Board of Directors is scheduled for Wednesday, March 25, 2020, at 10 a.m.
Regular Meeting Schedule	6.	The regular board meeting scheduled for April 18, 2020, will be conducted by teleconference.
Legal Update	7.	Mr. Christensen reported on legal compliance issues relating to the Covid-19 pandemic.

There being no further business, then on MOTION and second, the meeting was adjourned at 10:40 a.m.

Respectfully submitted this 18th day of March 2020.

Sherise Jones, Secretary-Treasurer

Approved:

Lee Roy Kirk, President